

164_PRO_Carbon Reduction Plan

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Amendment Record

Date	Issue	CR	Reason for Amendment	Author
10/08/2023	001		Initial version	Stella Morris
17/08/2024	002	1937	Include "Publication Date"	Stella Morris
18/12/2025	003	2007	Update CRP due to renewal	Frankee Williams
12/03/2026	004	2027	Update CRP due to renewal for remaining 8 months of 2025 due to switching to OPSB financial year.	Frankee Williams

1. Commitment to Achieving Net Zero

- 1.1. **C-Pro Direct Ltd (OPSB-UK-C-PRO Direct)** is committed to achieving Net Zero emissions by 2050. C-Pro Direct will keep this date under review, bringing it forward if possible as its carbon reduction plans develop.

2. Scope

- 2.1. The scope of the plan covers all C-Pro Direct facilities and activities.

3. Publication Date

- 3.1. The publication of this plan is **17/03/2026**

4. Baseline Emissions Footprint

Baseline year: 2022/23 (1 May 2022 – 30 April 2023)

Additional details relating to the baseline emissions calculations:

Baseline year emissions have been recalculated to account for changes in methodology and emissions factors.

Baseline year emissions:

Emissions		Total (tCO ₂ e)
Scope 1		9.29
Scope 2		7.54
Scope 3 (included categories below)		314.21
Included Scope 3 Categories	3. Fuel- and energy-related activities	4.08
	4. Upstream transportation & distribution	287.18 ¹
	5. Waste generated in operations	0.18
	6. Business travel	2.22
	7. Employee commuting	20.55 ²
	9. Downstream transportation & distribution	0.0 ³
Total emissions		331.05

¹ Emissions have been estimated on an expenditure basis.

² This includes emissions from employee teleworking, which is a sub-category of Category 7.

³ Category 9 is not relevant to C-Pro Direct Ltd.

5. Current Year Emissions Footprint

Reporting year: 2025 (1 January – 31 December 2025)

Additional details relating to the reporting year emissions calculations:

As C-Pro Direct Ltd are transitioning their financial year from 1 May – 30 April to 1 January – 31 December (calendar year), the financial year 2025 has been shortened to 1 May – 31 December 2025. As it has not been possible to dissect data for 1 January – 30 April from the previous 24/25 reporting period, data from the final 8 months of 2025 (1 May – 31 December) have been extrapolated to cover the full calendar year of 2025.

Reporting year emissions:

Emissions		Total (tCO ₂ e)
Scope 1		3.92
Scope 2		4.61
Scope 3		191.57
Included Scope 3 categories	3. Fuel- and energy-related activities	2.43
	4. Upstream transportation & distribution	173.36 ⁴
	5. Waste generated in operations	0.15
	6. Business travel	3.14
	7. Employee commuting	12.22 ⁵
	9. Downstream transportation & distribution	0.00 ⁶
Total emissions		200.09

⁴ Emissions have been estimated on an expenditure basis.

⁵ This includes emissions from Employee Telecommuting, a sub-category of Category 7.

⁶ Category 9 is not relevant to C-Pro Direct Ltd.

6. Emissions Reductions Targets

- 6.1. C-Pro Direct is committed to achieving Net Zero emissions by 2050 at the latest. C-Pro Direct will keep this date under review, bringing it forward if possible as the carbon reduction plans develop. C-Pro Direct will expand the scope of its carbon foot printing over time, as data and resources allow. This will include emissions from the supply chain for the materials that go into its products. C-Pro Direct will undertake a process of engagement with suppliers to start gathering the necessary data.
- 6.2. C-Pro Direct will consider setting nearer-term targets for carbon reduction and will pay particularly close attention to the carbon intensity of the business so that any continued growth in the business is as carbon lean as possible.

7. Carbon Reduction Projects

- 7.1. Completed Carbon Initiatives. The following environmental management measures and projects have been completed :
 - 7.1.1. C-Pro Direct has an Environmental Management System in place.
 - 7.1.2. C-Pro Direct has achieved Green Small Business Certification in November 2023, having developed an environmental policy and comprehensive action plan addressing all of the significant environmental impacts of the business
 - 7.1.3. C-Pro Direct separates all recyclable waste, including textiles and batteries.
 - 7.1.4. Business travel has been reduced through use of video-conferencing.
 - 7.1.5. Both company cars are Battery Electric Vehicles, reducing the emissions associated with business travel and commuting. Update after current provided data to discontinue this portion of the project due to no longer having company cars effective Aug. 2025.
 - 7.1.6. Implemented more stringent environmental requirements in our supplier evaluation processes.
 - 7.1.7. Implemented improvements to environmental sustainability of packaging, such as optimising box sizes, reusing packaging, and communicating recyclability to customers.
 - 7.1.8. Adopted an Environmentally Preferable Purchasing policy (EPP) to ensure environmentally responsible purchasing.
- 7.2. Planned Carbon Reduction Initiatives. C-Pro Direct's environmental action plan commits to the implementation of further measures which are anticipated will reduce the carbon intensity of the business, such as:
 - 7.2.1. Engaging with our landlord to understand planned carbon and energy efficiency initiatives at our premises.
 - 7.2.2. Maximising the use of land- and sea-based freight.
 - 7.2.3. Exploring potential opportunities for access to low-emission vehicles for our employees.

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8. Declaration and Sign Off

- 8.1. This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.
- 8.2. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.
- 8.3. Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.
This Carbon Reduction Plan has been reviewed and signed off by the Management Representative of C-Pro Direct.

NAME : Alisha Loy

SIGNATURE :



POSITION : Management Representative

DATE : 17/03/26